OFFICIAL & GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN -

Department of Personnel and Administrative Reforms

Order

No. 3-17-74-DIV. I

In supersession of Govt. Order No. 3-17-74-SPL dated 30th April 1977 Shri R. G. Jatkar, Information Officer, is hereby promoted on purely ad-hoc basis with effect from 4th May, 1977 until further orders as Director of Information in the pay scale of Rs. 1100-50-1600 against the post created vide order of even number dated 23-8-1977.

The post of Information Officer is hereby held in abeyance.

By order and in the name of the Administrator of Goa, Daman and Diu.

V. J. Menezes, Under Secretary (Personnel).

Panaji, 23rd August, 1977.

Addendum

No. 3-16-74-Div. I.

Read: Notification No. 3-16-74-Div. I(d) dated 8-8-1977.

Against entry No. 10 in the Notification cited above, the following is added after the words "Chief Minister," "as Officer on Special Duty."

By order and in the name of the Administrator of Goa, Daman and Diu.

V. J. Menezes, Under Secretary (Personnel).

Panaji, 23rd August, 1977.

Home Department (General)

Notification

No. HD(G)-44-233/77

In exercise of the powers conferred by sub-section (1) of the Section 20 of the Criminal Procedure Code, 1973 (Act No. 2 of 1974) the Lieutenant Governor of Goa, Daman and Diu hereby appoints the following Officers as the Executive Magistrates within the District of Goa with immediate effect.

- Shri D. P. Anvekar, Enquiry Officer, City Survey, Vasco da Gama.
- Shri D. S. P. Verlekar, Block Development Officer, Ponda.
- Shri P. M. Borkar, Block Development Officer, Sanguem.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

K. B. Verekar, Under Secretary (Home).

Panaji, 22nd August, 1977.

Planning Department

Notification

No. 4-1/77 PLG

In exercise of the powers conferred by clause (iii) of subsection (1) of section 10 of the Registration of Births and Deaths Act, 1969 (Central Act 18 of 1969), the Administrator of Goa, Daman and Diu hereby specifies the below mentioned persons as notifiers for the purpose of the said Act.

- 1) Auxiliary Nurse Midwives of Primary Health Centres;
- 2) Nursing staff of Maternity and Child Health Centres.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Bhandare, Under Secretary (Planning).

Panaji, 20th August, 1977.

Education and Public Works Department

order

No. DSCA/NSS/SAC/77/3375

Read: Govt. Order No. DSCA/NSS/SAC/76/632 dated 31-1-1976.

Govt. is pleased to appoint Shri. Raul M. Fernandes, Hon. Minister of State for Education as Vice-Chairman of the State Advisory Committee for the National Service Scheme in place of Shri. A. K. S. Usgaonkar, Ex-Minister for Planning and Development appointed vide Govt. Order referred as above.

By order and in the name of the Administrator of Goa, Daman and Diu.

Egipcio Noronha Rodrigues, Under Secretary (Revenue). Panaji, 22nd August, 1977

Order

No. 13-18-76-EDN

Shri S. Chandrakanth Naik a candidate recommended by Union Public Service Commission is hereby temporarily appointed as Lecturer in Electronics in the Government Polytechnic with effect from 17-8-1977 F. N. in the pay scale of Rs. 700-1300 plus the usual allowances admissible from time to time.

His initial pay scale shall be fixed on minimum of the pay scale of Rs. 700-1300 as recommended by Union Public Service Commission vide their letter No. F.1/1250/76-R. F dated 29th April, 1977.

The appointment is subject to the conditions specified in this Office memorandum of even number dated 20-5-1977 and the rules and regulations laid down by Government from time to time.

By order and in the name of the Administrator of Goa, Daman and Diu.

E. N. Rodrigues, Under Secretary (Revenue).

Panaji, 24th August, 1977.

Rural Development Department

Office of the Registrar of Cooperative Societies

No. RSR-III-FMG-1/Vol. II/77

Read: This office interim order No. FMG(a)-1/Goa/77 dated 30-6-1977 wherein Brahmani Sah. Samudayik Society Ltd., Compordem, Sattari was asked to show cause as to why the society be not taken into liquidation.

Order

By virtue of the powers vested in me under section 102(1) of the Maharashtra Cooperative Societies Act, 1960 as applied to the Union Territory of Goa, Daman and Diu, the Brahmani Sah. Samudayik Society Ltd., Compordem, Sattari was called upon to submit its explanation as to why the society be not taken into liquidation within one month from the date of issue of interim order cited above. However, no reply has been received from the society. I am satisfied that there is no objection on the part of the society to its being taken into liquidation. Hence, I, V. G. Patil, Assistant Registrar of Cooperative Societies, Goa, Daman and Diu, hereby confirm the aforesaid order in terms of Section 102(2) of the aforesaid Act, as applied to the Union Territory of Goa, Daman and Diu.

Further, under section 103(1) of the Maharashtra Cooperative Societies Act, 1960 as applied to the Union Territory of Goa, Daman and Diu, read with Rule 86(1) of the Cooperative Societies Rules, 1962 I appoint Shri M. S. Pauskar, Extension Officer (Coop./VP) Sattari as a Liquidator of the Brahmani Sah. Samudayik Society Ltd., Compordem, Sattari vice Shri Sebastian D'Costa, transferred.

V. G. Patil, Assistant Registrar of Cooperative Societies, Goa, Daman and Diu.

Panaji, 9th August, 1977.

No. RES-(c)-64/Goa/RMS/Vol. II/77

Read:—1. This office order No. RES-(c)-64/Goa/RMS//75 dated 4-8-75 superseding the Managing Committee of Shri Navdurga V.K.S.S. Society Ltd., Marcaim-Ponda and appointing Shri R. R. Kavlekar as Administrator under Section 78(1)(b) of the Maharashtra Cooperative Societies Act, 1960, as applied to the Union Territory of Goa, Daman and Diu.

This office order No. RES-(c)-64/Goa/RMS//Vol. II/76 dated 19-4-1977.

Order

In virtue of the powers vested in me under Section 78(1)(b) of the Maharashtra Cooperative Societies Act, 1960, as applied to the Union Territory of Goa, Daman and Diu, I, G. K. Bhattacharya, Registrar of Cooperative Societies, Goa, Daman and Diu, hereby extend the period of the Administrator appointed to manage the affairs of Shri Navdurga V. K. S. S. Society Ltd., Marcaim-Ponda for a further period of one year with retrospective effect from 4-8-1977 to 3-8-1978.

G. K. Bhattacharya, I.A.S., Registrar of Cooperative Societies, Goa, Daman and Diu.

Panaji, 6th August, 1977.

Industries and Power Department

Order

No. 2-106-72-IPD

Shri U. B. Madihalli, appointed as Executive Engineer, Electrical in the Electricity Department under Government Order of even number dated 5-7-1977 will be on probation for a period of two years.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary (Industries and Labour). Panaji, 24th August, 1977.

Labour and Information Department

Order

No. LC/1/ID(157)/72-77

The following Award given by the Industrial Tribunal, Goa, Daman and Diu on an industrial dispute between the Management of M/s. Industrial Nacional de Telhas, Sanvordem-Curchorem and their workmen S/Shri T. S. Velayudhan, S. N. Velayudhan and Smt. C. Velayudhan in the matter of termination of their services is hereby published as required vide provisions of Section 17 of the Industrial Disputes Act, 1947 (XIV of 1947).

P. Noronha, Under Secretary (Industries and Labour). Panaji, 18th August, 1977.

Before Shri R. V. Kollali, Presiding Officer, Industrial Tribunal-Cum-Labour Court, Government of Goa, Daman and Div

Reference No. IT/7/74

S/Shri T. S. Velayudham, S. N. Velayudham and Smt. C. Velayudham, represented by Goa National Commercial Employees' Union, Curchorem-Goa

1st Party

V/s.

M/s. Industria Nacional de Telhas, Sanvordem-Curchorem, Goa.

2nd Party

The Government of Goa, Daman and Diu, referred the dispute relating to the termination of service of three workers, represented by the 1st party Union for adjudication by this Tribunal, with the following schedule.

SCHEDULE

"Whether the action of the Management of M/s. Industria Nacional de Telhas, Sanvordem-Curchorem, Goa in termination the services of S/Shri T. S. Velayudham, Shanker N. Velayudham and Smt. Chamundi Velayudham with effect from 29-8-1972, was justified? If not, to what relief is the workmen entitled?"

After the reference was registered, the claim statement was filed by the Union contending that the three workers had been working in the 2nd party factory since February, 1972 regularly, that worker T. S. Velayudhan got injured in his eye and nose while working in the circular saw; that on 29-8-74 the 2nd party stopped the three workers from working and refused employment to them without giving any reasons or notice for this action and when persistently asked for, replied that the services had been terminated, that this was done during the conciliation proceedings over a charter of demands which was pending before the Labour Commissioner, that, therefore, the termination was illegal and motivated with malafied intention of weeding out employees who were active members of the Union of the employees and that the workers be reinstated with full back wages.

The 2nd party questioned the competence of the Secretary and required him to, prove that the three workers were Union members. It was also contended that in early 1972 the workers had been given work as casual workers and were not given any work some time after the middle of the year; that from the nature of the industry the 2nd party is required to engage casual workers sometimes and discharge them during the lean period, such workers being daily rated; that the injury received by T. S. Velayudhan was minor and caused when a small piece of wood flew and hit his head above the eye for which he was given medical treatment; that the Secretary of the 1st party Union had been called on to produce the records of membership of the three workers even before the Assistant Labour Commissioner, but had failed to do so; and that therefore, the workers who were casual workers, are not entitled to the reliefs claimed.

At the hearing stage, the Manager of the 2nd party gave evidence stating that the three workers worked for about 6 months as temporary employees, whose names did not appear in the acquittance book of permanent employees of the factory, but appeared in the list of temporary workers on weekly basis. He also stated that the three workers were casual workers and were told not to come for work when there was no work and no dues were outstanding in favour of them.

The Secretary of the Union was absent on that day but appeared on subsequent days and stated that he was not leading any evidence and the case might be posted for arguments. By consent, the date for arguments was fixed on 1-8-77. On this day, the Secretary remained absent. The 2nd party addressed its arguments and the case now goes for award.

It should be stated also that at some stage when the Union Secretary remained indifferent in attending the sittings of the Tribunal, the 2nd party was asked to furnish the address of the workers and a memo was filed by the 2nd party that the workers were not in Goa and their addresses were not known. The Union representative was apprised of the contents of the memo.

The names of the three workers do not occur in the register of permanent employees—a fact which this tribunal verified by scrutinizing the registers produced. No evidence to take away the effect of the statement of MW1 that the workers were casual workers was led. The industry is a tile factory which has a busy.

The inquiry records are at Exh. M1 and M2. A purchaser of firewood gave evidence before the Inquiry Officer that he had purchased at Rs. 18/- per khandi and paid the amount to the 1st party workman. Another purchaser spoke to his having issued a written memo (which was identified by him during inquiry) regarding the purchase of firewood made by him at Rs. 18/- per khandi. Still another purchaser also made a similar statement implicating the 1st party workman. The workman was present at the time of the inquiry when the above evidence implicating him fairly and fully in shady deals was placed before the Inquiry Officer.

In reply to the charge sheet, the workman had admitted collection of money at Rs. 18/- but contended that he had done so as the instance of a third party to whom he had made over the collected amount also.

No evidence was led on behalf of the 1st party. When the case was called for 1st party's evidence on 1-8-77, neither the workman nor his representative was present.

On a consideration of the material i. e. the inquiry papers and the connected documents and the statement of MW1 this Tribunal has no hesitation in coming to a conclusion that the termination of the workman was both legal and justified.

The following award is made.

AWARD

The termination of Shri Simao Mascarenhas by the management was legal and justified.

Dated: --- 6th August 1977.

(R. V. KOLLALI)

Place: - Dona Paula.

Presiding Officer

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. Noronha, Under Secretary (Industries and Labour).

Order

No. IRM/CON/(20)/77/IT-12/77/1200

Whereas the Lieutenant Governor of Goa, Daman and Diu is of the opinion that an industrial dispute exists between the employers in relation to the Management of M/s. O Heraldo, Panaji, Goa and their workman Shri Oscar Jose Manuel Lobo, Panaji, Goa in respect of the matters specified in the Schedule hereto annexed;

And Whereas, the Lieutenant Governor of Goa, Daman and Diu, considers it expedient to refer the said dispute for adjudication;

Now, Therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Lieutenant Governor of Goa, Daman and Diu hereby refers the said dispute for adjudication to the Industrial Tribunal Goa, Daman and Diu, Panaji (Goa), constituted under section 7-A of the said Act.

SCHEDULE

"Whether the action of the Management of M/s. O Heraldo, Panaji, Goa, in terminating the services of Shri

Oscar Jose Manuel Lobo, Staff Reporter, with effect from 21-1-1977, is legal and justified;

If not, to what relief the workman is entitled?".

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

P. Noronha, Under Secretary (Industries and Labour).

Panaji, 23rd August, 1977.

Order

No. LC/1/ID(159)/72/77

The following Award given by the Industrial Tribunal, Goa, Daman and Diu on an industrial dispute between the Management of M/s. Industrial Nacional de Telhas and their workman Shri S. Mascarenhas employed under them is hereby published as required vide provisions of Section 17 of the Industrial Disputes Act, 1947 (XIV of 1947).

P. Noronha, Under Secretary (Industries and Labour).Panaji, 18th August, 1977.

Before Shri R. Y. Koliali, Presiding Officer, Industrial Tribunal-Cum-Labour Court, Government of Goa, Daman and Din

Reference No. IT/8/74

Shri S. Mascarenhas, represented by Goa National Commercial Employees Union, Curchorem-Goa.

..... ist Party

V/

M/s. Industria Nacional de Telhas, Sanvordem-Curchorem, Goa.

..... 2nd Party

The Government of Goa, Daman and Diu, referred the dispute relating to the termination of the service of the worker with effect from 23-4-1971 with the following schedule.

SCHEDULE

"Whether the action of the Management of M/s. Industria Nacional de Telhas, Sanvordem-Curchorem, in terminating the services of Shri Simao Mascarenhas with effect from 25-4-1971 is justified and legal?

If not, to what relief the concerned workman entitled?"

On behalf of the workman, the 1st party union filed a claim statement contending that the workman had been a supervisor from 15-2-62; that on 17-4-71 a show cause notice was issued to the workman and was replied to on 19-4-71, which was followed by a charge sheet dated 20-4-71; the workman replied to the charge also; and inquiry was held from 23-4-71 in the residence of the Inquiry Officer and no reasonable opportunity was given to the workman to defend himself and to cross examine the witness violating the principles of natural justice; that the management was prejudiced and determined to victimize the workman; that the Inquiry Officer was a partner and was not impartial and concluded the inquiry in four days and the termination was ordered from 25-4-71; and that the workman be reinstated in service with full back wages and other reliefs.

The 2nd party contended that the show cause notice was issued as the manager realised that the workman was carrying work for outside parties with the assistance of several employees; the workman had instructed some of 2nd party's labourers to weigh and load the firewood sold to a party into a truck which had not been under the instructions of the management; that in these circumstances, as the workman was attending to work other than that of the 2nd party, the show cause notice, charge and inquiry arose that the 2nd party also came to know that the workman and another employee had sold firewood belonging to the 2nd party at Rs. 18/- per quintal and had represented to the 2nd party that the sale was Rs. 15/- only and thus the workman and another employee had misappropriated a sum of Rs. 493.50 being the difference in the price and defrauded the employer: in the inquiry management's witnesses including the purchaser of the firewood where examined and in view of the grave nature of the misconduct, the workman's services were terminated; it was not true that the Inquiry Officer was the partner of the concern and is concerned with the management but resides at Margao; the Inquiry Officer's wife is a

partner of the concern; the inquiry was held in one of the vacant houses on the property belonging to the Inquiry Officer's wife, which adjoined the factory premises; a full and fair inquiry was held and all opportunities were given to the workman for defending himself and that the termina-tion is justified and is not motivated by victimisation and unfair labour practice.

At the hearing, the manager of the 2nd party gave evidence and stated that full and proper opportunity had been given to the employee and it was not true to say that the workman was under duress and prevented from making his statement and defend fully, and lean season of activity. When the busy season starts then, some casual employees would be taken and they would be asked not to come for work when the season is a lean one.

In view of the foregoing, it is clear that there is no material to show that the termination of the employment of the three workers was not legal and not justified. The following award is made.

AWARD

No material is available for holding that the termination of the three workers was not legal and not justified.

Dated: - 6th August, 1977.

(R. V. KOLLALI)

Place: — Dona, Paula,

Presiding Officer

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

P. Noronha, Under Secretary (Industries and Labour).

No. - Street

Order

No. CLE/1/ID(33)/IT-29/74/1062

The following Award given by the Industrial Tribunal, Goa, Daman and Diu on an industrial dispute between the Management of M/s. Victor D'Souza, Tivim, Bardez, Goa and their workman Shri Chandrakant Mahadev Salgaonkar employed under them is hereby published as required vide provisions of Section 17 of the Industrial Disputes Act, 1947 (XIV of 1947).

P. Noronha, Under Secretary (Industries and Labour).

Panaji, 19th August, 1977.

Before Shri R. V. Kollali, Presiding Officer, Industrial Tribunal-Cum-Labour Court, Government of Goa, Daman and Dis

Reference AIT/5/74

Shri Chandrakant Mahadev Salgaonkar, represented by, The General Secretary, The Goa Commercial Engineering & General Employees Union, Panaji-Goa.

..... 1st Party

V/s.

The Management of M/s. Victor D'Sousa, Santo Jose Waddo, Tivim, Bardez-Goa. 2nd Party

By No. CLE/1/ID(33)IT-29/74/1062, Government of Goa, Daman and Diu, referred the dispute between the parties for adjudication by this Tribunal with the following schedule:

SCHEDULE

"Whether the action of the management of M/s. Victor D'Souza, Tivim, Bardez-Goa, the truck owners, in terminating the services of Shri Chandrakant Mahadev Salgaonkar driver, with effect from 26-12-1973 is legal and justified?

If not, to what relief the workman is entitled?"

The First Party filed the statement of Claim contending interalia that the services of the workman had been terminated by the Second Party from 26-12-73 without giving any notice or charge sheet or inquiry. It was therefore, prayed that the First Party was entitled to be reinstated in service with full back wages and continuity of service.

The Second Party contended by its written statement that the First Party workman had never been employed as a regular workman and never worked for more than a month at a time and had been working for various employers from 27-12-73; that spares worth Rs. 3000/- belonging to the Second Party were with the First Party which he had not returned; that the First Party had assaulted the Second Party and took away Rs. 300/- and some other articles above which a complaint had been filed before the Magistrate.

By the rejoinder, the First Party stated that he worked from 27-9-1972 to 25-12-1973 and on 26-12-1973, his services were terminated; there were no spare parts of the employer with the workman; and that a complaint had been lodged against the workman by the employer.

The matter came up for hearing on 17 different dates between 20-5-75 and 29-6-77. From 21-2-77 to 21-6-77, the matter came up on three different dates when neither party was present. A notice was sent to the First Party and it was returned unserved. Then a notice was sent to the Advocate of the First Party. of the First Party. He too did not appear on 29-6-77, even after receiving the notice.

The only evidence available to the Tribunal would be the part that a complaint has been lodged against the First Party by the Second Party. A certified copy of the complaint was filed by the Second Party. There is another certified, copy perporting to be that a statement made by the First Party and recorded by the Head Constable. The certified copies have been obtained from the Court of the Judicial Macrieta First Class Bighelia. In the statement of the First gistrate, First Class, Bicholim. In the statement of the First Party it is set out that he told the Second Party that springs would be returned after the Second Party made some pay-ment. While the statement cannot be accepted as evidence directly in the absence of some further evidence placed before the Tribunal, it is considered only as a pointer to the possi-bility of the Second Party contention being true.

There being no evidence available to the Tribunal for accepting the challange to the termination of service of the First Party, the following award is being made.

AWARD

There is no material available to the Tribunal for holding that the termination of services of the First Party is not legal and justified. The reference is answered accordingly.

Dated. — 27th July, 1977.

(R. V. KOLLALI)

Place: - Dona Paula.

Presiding Officer

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

P. Noronha, Under Secretary (Industries and Labour).

No. LC/1/ID(171)/IT-18/72/73-74

The following Award given by the Industrial Tribunal Goa, Daman and Diu on an industrial dispute between the Management of M/s. Cine Prashant and their workman Shri Ignatius Fernandes employed under them is hereby published as required vide provisions of Section 17 of the Industrial Disputes Act, 1947 (XIV of 1947).

P. Noronha, Under Secretary (Industries and Labour).

Panaji, 18th August, 1977.

Before Shri R. V. Kollali, Presiding Officer, Industrial Tribunal-Cum-Labour Court, Government of Goa, Daman and Diu

Reference: - IT/31/74

Shri Ignatius Fernandes, represented by D. Fernandes and Adv. B. G. Kamat.

First Party

M/s. Cine Prashant, Curchorem, Goa.

Second Party

The Government of Goa, Daman and Diu, by G.O.No.LC/ /1/ID(171)/IT-18/72-73-74/479 have referred this dispute for adjudication by this Tribunal with the following schedule:

SCHEDULE

"Whether the action of the Management of M/s. Cine Prashant, in terminating the services of Shri Ignatius Fernandes, Booking Clerk, with effect from 24-7-72, in legal and justified?

If not to what relief the workman is entitled?"

On receipt of the reference, it was registered and the workman was called on to file his claim statement.

By his claim statement, the workman contended that he worked for the Second Party as a Booking Clerk from 1st June, 1971 continuously upto 21st July, 1972; that on 24th July, 1972, when he reported for duty he was not allowed to work and was refused employment illegally; that the matter was referred to the Labour Commissioner who issued a notice to M/s. Cine Gosalia Corporation who replied by letter dated 27th November, 1972 that the First Party had not been employed by them; that by letter of 25th January, 1973, the First Party informed the employer that their action in terminating his service was illegal and unjustified and called upon the employer to re-instate him with full back wages; that the employer did not comply and, by letter dated 18th April, 1973, stated that the First Party was in purely temporary service which had been terminated on 23rd July, 1972 as his work was not found to be satisfactory; that the First Party had been in employment on a permanent basis and rendered sincere and diligent work and had unblemished service; that the salary of the workman had not been paid since July, 1972; that the termination of services on the part of the management was malafide, motivated by victimisation and unfair labour practices; and that the First Party was to be reinstated with full back wages since the month July, 1972, with continuity of service and all other benefits.

By the written statement the Second Party contended as follows: —The workman was appointed on purely temporary basis on 16th June, 1971 and was given work as Booking Clerk; on 15th November, 1971, the workman indulged in mal-practices in the sale of 25 tickets of 50 Ps. value and for this act he had been warned; again on 27th April, 1972, he similarly sold 16 cinema tickets by resorting to mal-practice for which also he was warned; on 23rd July, 1972, he was again found in similar mal-practice in selling 17 cinema tickets; the work of the First Party was thus insatisfactory as he was continuing to indulge in mal-practice in selling cinema tickets inspite of warnings and therefore he was dismissed from service with effect from 23rd July, 1972; about this a letter was written on 18th April, 1973 informing the workman that he had been removed from service with effect from 23rd July, 1972, and that therefore the workman has no right to claim any relief.

The first question which has to be considered is as to whether the First Party workman is a temporary workman. According to the management itself he worked in all for 332 days upto 23rd July, 1972. In the claim statement the workman has contended that he was a permanent workman. The management has contended that he was a temporary workman. Had the First Party been a permanent workman, there would have been a regular letter of appointment issued to him. And the workman would not have been compelled to state in a dubious fashion that his service commenced on or about 1st June, 1971. He would have produced the said letter of appointment. There is no such letter of appointment at all in this case. So we are left with two contesting allegations in this matter. In his statement before the Tribunal the workman has not asserted that he is a permanent workman. The management's witness No. 2, Gopinath Sawant has stated that the First Party workman was a temporary employee and had not been confirmed until his services were terminated. MW2 has since left the services of the Second Party and is now working as a teacher. There is no reason as to why such a person should state falsely against the First Party. The assertion made by MW2 had not been challenged in cross examination. While the post of Booking Clerk might be a permanent one, it may be menned at any particular point of time by a temporary employee. There is no legal bar to such a position. On the evidence, therefore, it is held that the First Party workman was a temporary employee.

The incident which brought the misfortune of loss of service to the workman sclates to the sale of 17 cinema tickets which have been marked as Exh. 'C 6'. These 17 tickets were seized by the 2nd party from Chandrakant Borkar who was examined as witness No. 1 for the Tribunal. What happened was the management had produced Exh. 'C 5' which is dated 23rd July, 1972. It is signed by the said witness Chandrakant Borkar. It is in Marathi and addressed to the Manager of the 2nd Party. Its purport is that on that day at 9.30 the first party had sold 17 50 ps. tickets to a boy, seeing which, the person signing the memo had caught the boy and had taken the tickets which were being produced before the manager who was requested to take suitable action. Obviously, for proving the memo Exh. 'C 5' the witness had been called by the 2nd party. The Witness was in atten-

dance and the management, feeling that the witness had turned hostile, decided not to examine him. At this stage, the Tribunal felt that the statement of the witness should be recorded and therefore, the witness was examined as the first witness for the Tribunal.

Chandrakant Borkar stated that Exh. 'C5' bore his signature, but he did not know what had been written above his signature. He also went on to say that the manager had his signature on a blank paper and he did not know who wrote the contents above his signature. He further went on to say, that the manager showed him a bunch of tickets and asked him to sign on a blank paper, and a Police constable was present when he put his signature. In cross examination it was put to him that the entire body of Exh. 'C5' was in his handwriting and he had signed it. A scrutiny of Exh. 'C5' makes it clear that the contents of Exh. 'C5' and the signature of Chandrakant Borkar are in the same handwriting. It should be seen that Chandrakant Borkar admits the presence of Police constable at the time he signed Exh. 'C5'. The said Police man is examined as witness No. 3 for the 2nd party, and he has stated that his signature was obtained on the complaint Exh. 'C5' and this was done at the instance of the manager to whom Chandrakant Borkar had gone. He has also stated that he saw the tickets produced by Chandrakant Borkar alongwith the complaint. There is no reason as to why the statement of the Policeman should be accepted and be given its full import. There is Exh. U1 which was put to Chandrakant Borkar during his cross examination on behalf of the first party. By Exh. U1 it was stated that Chandrakant Borkar had been made a tool by the manager of the 2nd party to the detriment of the First Party workman and so on. Exh. U1 is detended and with he signature on Exh. U1 and at one time stated that he did not know the contents that were written above his signature and that he had signed on a blank paper. He then improved and went on to say that his brother had written whatever he had told him.

Gopinath Sawant stated that he received Exh. 'C 5' and on the basis of that he submitted his report Exh. 'C 4', to the management alongwith the tickets to the proprietor. The workman himself in his cross examination has stated that 17 tickets at Exh. 'C 6' had been issued by him. He however, denied the suggestion that there were instructions that 50 ps. tickets could not be sold in large numbers to any one individual. He denied that there were any such instructions.

Earlier to the incident of 23rd July, 1972, there were two other reports against the workman and these reports are Exh. 'C 3' and Exh. 'C 2' dated respectively 15th November, 1971 and 17th April, 1972. In these reports the arrangement of the sale of one ticket to one person of the 50 ps. class has been set out. It is, therefore, difficult to believe the first party's assertion that there was no such working rule in the matter of sale of tickets. Gopinath Sawant has stated that as instructed by the proprietor, oral warnings had been given to the first party workman. It is in the statement of Shri Shankar Naik, witness No. 2 for the 2nd party that there is a board put up in the booking place of 50 ps. tickets that every person will get only one ticket. This fact has been elicited during the cross examination of the witness. It is therefore, idle for the first party workman to contend that there was no such working rule and that he had not done anything wrong. Obviously, the rule had been adopted to prevent the possible black-marketing of the small denomination-tickets by unsocial elements concerning those tickets and then selling them at profit for the cinema show.

By Exh. 'C 7' dated 18th April, 1973, the first party workman was informed that his temporary services had been terminated with effect from 23rd July, 1972, as the management had found his services unsatisfactory. The first party was called on to come and receive one month's notice and 15 days wages for one year of service. In an attempt at justifying the second part of Exh. 'C 7' an attempt was made by the management to show that after the incident of 23rd July, 1972, the workman was asked to work as Door-keeper which the workman declined and thereafter never turned up for work. This case of abandonment of service is sought to be urged at the evidence stage of the case and cannot be permitted because such a case has not been made out in the written statement. Therefore, this part of Second Party's case is rejected.

On behalf of the workman it was contended that the incident of 23rd July, 1972 was all stage-managed by the then Manager Shri Gopinath Sawant as can be gathered from the statement of Chandrakant Borkar. The point to note however, is that the workman himself has admitted in cross-

examination that he had issued 17 tickets at Exh. C6' and the position taken up by him was that there were no instructions for not issuing a number of tickets to one individual, a position which has not appealed to this Tribunal.

The dismissal of the workman by Exh. 'C7' with retrospective effect from 23rd July, 1972 cannot be sustained as, indeed, the learned advocate of the second party conceeded during the arguments. The 2nd party will have to pay the wages to the 1st party workman till date of Exh. 'C 7' i.e. 18-4-73. The 2nd party will also have to pay one month's notice wages and 15 days wages per year from 16-6-71 to 18-4-73. The dismissal of the workman is held to be justified in the circumstances of the case. Following award is passed.

AWARD

The dismissal of the workman is held to be justified. He is held entitled to receive wages up to 18-4-73 from the 2nd party. He is also held entitled to receive from the 2nd party one month's wages by way of notice and 15 days wages per year from 16-6-71 to 18-4-73.

Dated: 27-7-77.

(R. V. KOLLALI)

Place: Dona Paula,

Presiding Officer

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

P. Noronha, Under Secretary (Industries and Labour).

Salahaya Bara G<mark>odel</mark>ara Salah

No. IRM/CON(118)/77/IT-14/77/1229

Whereas the Government vide Order No. IRM/CON(118)/ Whereas the Government vide Order No. IRM/CON(118)/ /T7/IT-14/77/1227 dated 30th August, 1977 has referred the Industrial Disputes existing between the management of M/s. Madras Rubber Factory Limited, Tisk-Usgao, Goa, and their workmen represented by the Goa MRF and Rubber Industries Workers' Union, Ponda, Goa, as detailed in the Schedule appended thereto to the Industrial Tribunal, Goa, Daman and Diu, Panaji, Goa, for adjudication (hereinafter called the said industrial dispute);

And whereas the strike in connection with the said dispute is in existence on the date of reference;

Now, therefore, in exercise of the powers conferred by subsection (3) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Lieutenant Governor of Goa, Daman and Diu hereby prohibits the continuance of the strike in connection with the said industrial dispute detailed in the Schedule appended to the Government Order No. IRM/CON(118)/77/ /IT-14/77/1227 dated 30th August, 1977 with immediate effect.

By order and in the name of the Lt. Governor of Goa. Daman and Diu.

P. Noronha, Under Secretary (Industries and Labour).

Panaji, 31st August, 1977.

Revenue Department

Notification

No. RD/LQN/234/77

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Construction of additional two rooms to the existing Government Primary School/Middle School at Azossim village of Tiswadi Taluka.

Therefore the Government is pleased to notify under sub--section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act,

be disregarded by him while assessing compensation for such

parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

- 4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector, North Sub-Division, Panaji, to perform the functions of a Collector under the said Act in respect of the said land.
- 5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.
 - 1. The Collector of Goa, Panaji-Goa.
 - 2. The Deputy Collector, Goa North Division, Panaji-Goa.
 - 3. The Director of Land Survey, Panaji-Goa.
 - 4. The Director of Education, Panaii-Goa.
- 6. A rough plan of the said land is available for inspection: in the office of the Deputy Collector Goa, North Division, Panaji, for a period of 30 days from the date of publication. of this Notification in the Official Gazette.

(Description of the said land)

Sr. No.	Taluka	Village/Ward	Sub-Div. No.	Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts
1	2	3	4	5	6	7 '
1	Tiswadi	Azossim	1/Part	17	 H — 1. Shri Vassant Anant Bhandari. 2. Shri Prabhakar V. Bhandari. 3. Smt. Manikabai V. Bhandari. 	336.00
		4			Boundaries:	and the second
· · ·					North: Sub-Div. No. 2 of S. No. 17. South: S. No. 17/Part. East: Road. West: S. No. 17/Part.	
			. •	-	Total	336.00

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

R. Narayanaswami, Secretary (Revenue).

Panaji, 19th August, 1977.

Notification (A. 1977)

No. RD/LQN/216/77

Whereas it appears to the Appropriate Government (hereinafter referred to as «the Government») that the land specified in the schedule hereto (hereinafter referred to as the «said land») is likely to be needed for public purpose viz. Left Bank Main Canal of Salaulim Irrigation Project Nagvem Village (Additional area).

Therefore the Government is pleased to notify under sub--section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the «said Act») that the said land is likely to be needed for the purpose specified above.

- 2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.
- 3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that

- effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.
- 4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Special Land Acquisition Officer for Salaulim Irrigation Project, Panaji to perform the functions of a Collector under the said Act in respect of the said land.
- 5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.
 - 1. The Collector of Goa, Panaji-Goa.
 - 2. The Special Land Acquisition Officer for Salaulim Irrigation Project Panaji-Goa.
 - 3. The Superintending Engineer, Circle III, P.W.D., Panaji-Goa.
 - 4. The Executive Engineer, Works Division XII, P. W. D., Fatorda-Margao.
- 6. A rough plan of the said land is available for inspection in the office of the Collector of Goa, Panaji-Goa, for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

ir. No.	Taluka	Village/Ward	Plot No.	Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts
1	2	8	4	5	6	7
í.	Quepem	Nagvem	A1	<u> </u>	Government of Goa, Daman and Diu.	700.00
2.	**	"	A2		Shri Salvador Rodrigues	80.00
3.	**	"	A3		Comunidade of Nagvem	300.00
4,	, ,,	**	A4, A5 & A8		Shri Sakharam Shridhar S. Borkar.	250.00
5.))	"	- A 6	_	Smt. Laximi Shanu Gaunkar.	900.00
6.	**	**	A7	_	Shri Minguel Lobo.	750.00
7.	22	79	A9		Shri Shridhar S. B. Caculo. Shri Shantabai S. B. Caculo. Shri Mohan S. B. Caculo. Shri Pandurang S. B. Caculo.	250.00
8.	**	"	A10		Shri Joanita Cardoz.	50.00
	-		A11 & A12	_	Shri Minguelino Rodrigues.	800.00
		Y	A13 to A33	 ·	Shri Shivram G. Molcornekar.	900.00
					Total	4,480.00

By order and in he name of the Lt. Governor of Goa, Daman and Diu.

R. Narayanaswami, Secretary (Revenue).

Panaji, 18th August, 1977.

Notification

No. RD/LQN/214/77

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Left Bank Main Canal of Salaulim Irrigation Project, Xelpem Village (Additional area).

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said

land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

- 3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.
- 4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Special Land Acquisition Officer for Salaulim Irrigation Project, Panaji to perform the functions of a Collector under the said Act in respect of the said land.

- 5. The Government is also pleased to authorise under sub-section (2) of Section 4 of the said Act, the following Officers to do the acts, specified therein in respect of the said land:
 - 1. The Collector of Goa, Panaji-Goa.
- 2. The Special Land Acquisition Officer for Salaulim Irrigation Project, Panaji-Goa.
- The Superintending Engineer I, Circle III, P. W. D. Panaji-Goa.
- The Executive Engineer, Works Division XII, P.W.D., Fatorda-Margao-Goa.
- 6. A rough plan of the said land is available for inspection in the office of the Collector of Goa, Panaji-Goa, for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE (Description of the said land)

Sr. No.	Taluka	Village/ /Ward	Plot No.	Survey No.	Names of the persons believed to be interested Approximate area in sq. mts.
1	2	3	4	5	6
1,	Sanguem — do —	Xelpem	A 1 A 2		Shri Bhaskar Sadashiv Nadkarni and five others. 1,020.00
2. 3.	do	— do —	A 3	 :	Municipality of Sanguem. 1,700.00 30.00
4.	— do —	<u></u> do —	A 4		Shri Gajanan Rama Sinai Nadkarni of Sanguem. 270.00
5.	do	do	. A 5	20 00 1 6	1,000.00
6.	do	— do —	A 6	••••	Shri Shivaji Datta Nadkarni of Sanguem. 120.00
7.	do	— do —	A 7		Shri Gajanan Rama Sinai Nadkarni of Sanguem. 400.00 -
8.	do	do	A 8		do
9.	do	— do —	A 9	-	Shri Narsinva Nadkarni. 600.00
10.	do	do	A 10		Shri Dinanath Anant Nadkarni. 600.00
11.00	do —	— do —	A 11	en e	Shri Bhaskar Sadashiv Sinai Nadkarni of Sanguem. 400.00
12.	do —	do	A 12		Shri Narsinva Shivram Nadkari of Sanguem. 500.00
13. ()	do	do	A 13		Shri Narsinva Shivram Nadkari of Sanguem. 400.00
14 (1)	do	— do —	A 14	n mendiger Tilang	Shri Vassudeva D. Morajkar of Sanguem. 6,500.00
15.	do	do	A 15	e er euk dididiku i Tiri	Government of Goa, Daman and Diu. 3,000.00
	ere				Total:

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

R. Narayanaswami, Secretary (Revenue).

Panaji, 20th August, 1977.

(3) (1)

Notification

No. RD/LQN/211/77

Whereas it appears to the Appropriate Government (hereinafter referred to as «the Government») that the land specified in the schedule hereto (hereinafter referred to as the «said land») is likely to be needed for public purpose viz. Construction of a New Road from Piligao to Saptakoteshwar Temple (additional area).

Therefore the Government is pleased to notify under subsection (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the «said Act») that the said land is likely to be needed for the purpose specified above.

- 2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.
- 3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that

effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

- 4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector, Goa North Division, Panaji-Goa, to perform the functions of a Collector under the said Act in respect of the said land.
- 5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following Officers, to do the acts, specified therein in respect of the said land:—
 - 1. The Collector of Goa, Panaji-Goa.
 - 2. The Deputy Collector, Goa North Division, Panaji-Goa.
 - 3. The Superintending Engineer, Circle I, P.W.D., Panaji-Goa.
 - The Executive Engineer, Works Division II, P. W. D. Panaji-Goa.
 - 5. The Director of Land Survey, Panaji-Goa.
- 6. A rough plan of the said land is available for inspection in the office of the Deputy Collector Goa, North Division, Panaji-Goa, for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

1	2	3	4	5		6	
1.	Bicholim	Naroa	11	4/part	Tel. 111 1 1 4	a Vaikunt Shetye of Panaji.	12.00
	•	医多性性 医克里特	.100	•	Boundari	ies:	
					South: Ragh	rnment Road (being acquired) avendra V. Shetye. do —	
		Section 1	and the same of	The second of the		handra V. Patkar.	10 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m
2.	— do —	_ do _	13	3/6 part	Shri Ramchandra	a V. Patkar of Naroa.	1,186.45
		11.00	100	$= \{ (x_1, x_2) : (A \in \mathcal{A}_1) \}$	Boundar	ies:	
					South: Rame East: Ragha	rnment Road (being acquired). chandra V. Patkar. ivendra V. Shetye. ivas R. Jadaye.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
3.	— do	— do —	17	3/5 part	Shri Shrinivas F	R. Jadaye of Naroa.	167.00
٥.					Boundar	ries:	· 1/2 · 1
					South: Shri East: Ramc	ernment Road (being acquired) nivas R. Jadaye. handra V. Patkar. handra B. Narvenkar.	

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

R. Narayanaswami, Secretary (Revenue).

Panaji, 20th August, 1977.

Notification

No. RD/LQN/218/77

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. For Panchayat Ghar-cum-Shops at Goltim.

Therefore the Government is pleased to notify under subsection (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing com-

pensation for such parts of the said land as may be finally acquired.

- 3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.
- 4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector, Goa North Division, Panaji-Goa, to perform the functions of a Collector under the said Act in respect of the said land.
- 5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.
 - 1. The Collector of Goa, Panaji-Goa.
 - 2. The Deputy Collector, Goa North Division, Panaji-Goa.
 - 3. The Director of Land Survey, Panaji-Goa.
 - 4. The Block Development Officer, Panaji-Goa.
- 6. A rough plan of the said land is available for inspection in the office of the Deputy Collector, Goa North Division, Panaji-Goa, for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

Sr. No.	Taluka	Village/Ward	Sub-Div. No.	Survey	No. Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Tiswadi	i Goltim	9/part	12	 Shri Gregorlo H. Coutinho. Shri Caetano Antonio de Jesus Menezes. Shri Eurico Blasco do Jesus Menezes. 	600.00
		* * /			Boundaries:	
·				•	North: Sub Div. No. 8 of S. No. 12. South: Sub Div. No. 9/part of S. No. 12. East: Road. West: Sub Div. No. 9/part of S. No. 12.	
					Total:	600.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

R. Narayanaswami, Secretary (Revenue).

Panaji, 19th August, 1977.

Y

Notification.

No. RD/TNC/BND/280/67-LXXIX

In pursuance of the proviso to sub-section (3) of Section 26 of the Goa, Daman and Diu Agricultural Tenancy Act, 1964, the Government hereby specify the following bund/s prescribed in the schedule appended hereto as protective bund/s for the purpose of the said proviso:—

SCHEDULE

Sr. No.	Name of the bund	Village	Taluka	Approximate area protecte (in Hectares	d Description of the bund
1	2	3	4	5	\$
1.	Cantor or St. Paulo Agor	Pilerne	Bardez		randing marginar to the raver of freed and ending with
2.	Mal Kha- zan	Candolim	do	10.50	The bund is starting from the paddy field "Mal Khazan" belonging to Shri Uttam Rama Shimepuruskar and cuding with the paddy field "Mal Bhat", belonging to Shri V. Kamat of Verem, running marginal to the River of Sinquerim, situated at Candolim of Bardez Taluka.
3.	Amboi Khasan	St. Matias	Tiswadi	100	The bund starting from the paddy field "Amboi Khasan" be- longing to the Comunidade of St. Matias and ending with the paddy field Vali belonging to Shri Abel Silveira of Naroa of Tiswadi Taluka. This bund is running marginal to River Mandovi.
4.	Kholi Ofla Donzo	Carambo- lim	do	100	This is an internal bund running parallel to the bund separating the paddy field Kholi and Ofla Donzo. It starts from the bund Ofla Donzo and is ending with the paddy field Kholi situated at Carambolim of Tiswadi Taluka.
5.	Vađoli	Loutulim	Salcete	150	The bund is starting from the paddy field "Cantor" belonging to the Comunidade of Loutulim and ending with the paddy field "Vadoli" belonging to the same Comunidade. The bund is running marginal to the River Zuari.
6.	Tata Agor	Agarwada	Pernem	20	This is an internal bund running parallel to the bund "Khaira Khasan" situated at Agarwada of Fernem Taluka. It starts from the field "Khaira Khasan" and is ending with the paddy field "Tata Agor" bund belonging to Shri Rauji Babuli Raut and others situated at Agarwada of Pernew Taluka.

By order and in the name of the Administrator of Goa, Daman and Diu. Egipcio Noronha Rodrigues, Under Secretary (Revenue).
Panaji, 24th August, 1977.

Urban Development Department

Notification

No. 4-10-74-UDD

In partial modification of Government Notification No. 4-10-74-UDD dated 4-6-1976 the names of S/Shri Eduardo Faleiro and Baban A. Naik, appearing at serial numbers 2 and 3 respectively in the said Notification shall be substituted by the following names:

- 2. Dr. Jack de Sequeira, M.L.A., Campal, Panaji, Goa.
- Shri Surendra V. Shirsat, M.L.A., Near Poornima Hotel, Ansabhat, Mapusa.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Bhandare, Under Secretary (U.D.D.).

Panaji, 22nd August, 1977.

Public Health Department

Order

No. PHD/1(9)/76/Apptt

On the recommendation of the UPSC, Dr. Shankardas Ramaraya Mallya is hereby appointed to the post of Anaesthe-

tist under the Directorate of Health Services, Panaji, and posted at Primary Health Centre, Ponda, w.e. from 23-7-77 FN on the terms and conditions contained in the Government memorandum of even number dated 15-4-1977.

He has been medically examined and declared fit by the Medical Board Panaji.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary (Health).

Panaji, 20th August, 1977.

Order

No. PHD/1(18)/77/Apptt.

On recommendation of the Union Public Services Commission, Dr. (Mrs.) Madhumati Heramb Kamat is hereby appointed to the post of Medical Officer (Jr. Gynaecologist) under the Directorate of Health Services, Panaji, and posted in Primary Health Centre, Pernem with effect from 23-2-77 FN on the terms and conditions contained in the Government memorandum of even number dated 9-3-77.

She has been medically examined and found fit by the Medical Board, Panaji.

By order and in the name of the Administrator of Goa. Daman and Diu.

P. Noronha, Under Secretary (Health).

Panaji, 23rd August, 1977.

Order

No. PHD/1(26)/74. Apptts.

On the recommendation of Union Public Services Commission Dr. Milagres Fernandes is hereby appointed to the post of Medical Officer under the Directorate of Health Services, Panaji and posted in Primary Health Centre, Bali, with effect from 15-7-77 FN on the terms and conditions contained in the Govt. memorandum of even number dated 23-7-77. Dr. Fernandes was holding the post on ad-hoc basis with effect from 27-7-74 FN.

Dr. Fernandes has been medically examined and found fit by the Medical Board, Panaji.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary (Health).

Panaji, 23rd August, 1977.

Order

No. PHD/1(8)/74/Apptt/2711

On the recommendation of the Union Public Service Commission, Dr. P. B. Kapadia is hereby appointed to the post of Rural Medical Officer under the Directorate of Health Services, Panaji with effect from 23-2-1977 and posted Rural Medical Officer, Gogola, Diu, on the terms and conditions contained in the Government memorandum of even number dated 9-3-1977 and 26-7-1977.

Dr. Kapadia hsa been holding the post on ad-hoc basis with effect from 28-3-1974 FN.

He has been medically examined and found fit by the Medical Board, Diu.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary (Health).

Panaji, 26th August, 1977.

Order

No. H.2/71.HS/RMC/10570

On the recommendation of the Union Public Service Commission, Dr. Luis C. J. F. P. Melo is hereby appointed to the post of Medical Officer under the Directorate of Health Services, Fanaji with effect from 23-2-1977 FN and posted at Primary Health Centre, Curtorim, on the terms and conditions contained in the Government Memorandum of even number dated 9-3-1977 and 26-7-1977. Dr. Melo has been holding the post on ad-hoc basis with effect from 18th August, 1970 FN.

Dr. Melo has been medically examined and found fit by the Medical Board, Panaji.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary (Health).

Panaji, 26th August, 1977.

Order

No. PHD/1(34)/77/Apptt.

On recommendation of the Union Public Service Commission Dr. Ashakali A. Shaikh is hereby appointed to the post of Anaesthetist under the Directorate of Health Services, Panaji, and posted at Primary Health Centre, Cur-

chorem, with effect from 23-7-1977 FN on the terms and the conditions contained in the Government Memorandum of even number dated 15-4-1977.

He has been medically examined and found fit by the Medical Board of Panaji.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary (Health).

Panaji, 26th August, 1977.

Order

No. PHD/1(16)/73/Apptt

On the recommendation of the Union Public Service Commission, Dr. Ratnakar M. Kamat is hereby appointed to the post of Medical Officer, under the Directorate of Health Services, Panaji and posted at Primary Health Centre, Ponda, with effect from 23-2-77 F. N. on the terms and conditions contained in the Government memoranda of even number dated 9-3-77 and 26-7-77. Dr. Kamat has been holding the post on ad-hoc basis with effect from 3-9-73 F. N.

He has been medically examined and found fit by the Medical Board, Panaji.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary (Health).

Panaji, 27th August, 1977.

Finance Department (Revenue)

Notification

No. Fin(Rev)/2-36/Appts/14/73

Read: Government Notification No. 3-16-74-Div. 1(d) dated 8-8-1977.

In exercise of the powers conferred by sub-section (2) of section 3 of the Goa, Daman and Diu Excise Duty Act, 1964, the Government of Goa, Daman and Diu hereby appoints Shri M. S. Sail as Assistant Commissioner of Excise with effect from 12-8-77 (F. N.).

By order and in the name of the Administrator of Goa, Daman and Diu.

S. S. Sukthankar, Under Secretary (Finance).

Panaji, 25th August, 1977.

Notification

No. Fin(Rev)/2-36/appts/14/73

Read: — Government notification No. 3-16-74-Div.I(d) dated 8-8-1977.

In exercise of powers conferred by sub-section (2) of Section 3 of the Goa, Daman and Diu Sales Tax Act, 1964, the Government of Goa, Daman and Diu hereby appoints Shri V. S. R. Dessai as Assistant Commissioner of Sales Tax with effect from 12-8-1977 F. N.

By order and in the name of the Administrator of Goa, Daman and Diu.

S. S. Sukthankar, Under Secretary (Finance).

Panaji, 29th August, 1977.

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